## **Early Careers Committee – Function**

The early careers committee is a sub-committee of the ISCVE council and is made up of ISCVE members who have been proposed by ISCVE council. It shall consist of a chairperson and committee members.

It is the role of the early careers committee to attract students and members new to the industry so they can benefit from the wide-ranging expertise and valuable knowledge provided by the Institute and its members as well as offering support and advice on making decisions about their educational path.

In providing this support, the committee will:

- ensure the website has sufficient content
- offer advice on apprenticeship schemes and pathways to a career in the industry
- highlight job opportunities advertised by the ISCVE
- have a stronger presence at various events, such as Production Futures, STEM and UKAS fairs
- provide STEM resources for members to deliver in schools and colleges and connect with schools through the STEM scheme to offer fun and curriculum related learning sessions
- offer invitations to industry events such as tours and product demos
- offer a 'buddy up' service for new attendees to ISCVE events, such as ISCVEx
- build partnerships in the industry to benefit the members
- gain a strong foothold among Colleges and Universities who offer related modules and/or degree courses

The early careers committee chairperson shall work with the committee members to ensure that the committee meets its obligations to the council. The early careers committee chairperson, who shall be the spokesperson for the committee, shall inform the council of the committee's plans and actions by providing a written report on its progress to the council on a regular basis.

The early careers committee should seek the guidance of council in any issues it thinks might be controversial or request financial investment. The early careers committee is responsible for its actions to the ISCVE council.